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## ASIS Foundation Releases CRISP Report on Workplace Dishonesty

**Alexandria, Va. (Sept. 9, 2008)** -- Estimates reveal that between 40 to 50 percent of all business losses can be attributed to employee theft. Employers cannot afford to ignore this large-scale problem and should do everything in their power to create a workplace atmosphere that promotes honesty and encourages and rewards good behavior. This is the conclusion of a new Connecting Research in Security to Practice (CRISP) Report commissioned by the [ASIS Foundation](#).

The report, “Strategies to Detect and Prevent Workplace Dishonesty” by Read Hayes PhD, provides research-informed, practical strategies to reduce counterproductive workplace behaviors, including thefts and frauds of all types. It describes factors that can lead to these behaviors, describes common employee theft and fraud methods, and analyzes selected prevention techniques, policies and technologies.

“Regardless of their motivation, many employees are more likely to stray from acceptable behavior when the opportunity presents itself,” Read writes. “If an employee perceives little chance of being caught, he or she may be more inclined to steal.”

The report provides employers in all types of businesses with ways to discover counterproductive and criminal employee behaviors and to prevent employees from even thinking of swaying from acceptable workplace norms. When implemented, the numerous strategies documented through research can prevent problems from occurring—and reoccurring.

To download the CRISP Report “Strategies to Detect and Prevent Workplace Dishonesty,” go to <http://www.asisonline.org/foundation/dishonesty.pdf>.

**About the Author** Read Hayes PhD is director of the Loss Prevention Research Council and co-director of the Loss Prevention Research Team at the University of Florida. The Loss Prevention Research Council is a coalition of more than 45 leading companies that develop and measure asset protection innovation and effects. Hayes began his career as a store detective in retail loss prevention in 1977. His more than 30 years of hands-on crime and loss control experience includes working with organizations such as Target, Home Depot, AutoZone, Macy’s, Coles Meyer, Disney, P&G, Novartis, Office Depot, CVS and Wal-Mart. He holds a bachelor’s degree from the University of Florida and a doctorate from the University of Leicester.

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**About the CRISP Reports** The CRISP—Connecting Research in Security to Practice—Reports are a series of white papers on subjects that impact the security industry. Each of the reports explores issues of topical and practical concerns to security professionals. Additional CRISP Reports released in 2008 include [“Preventing Gun Violence in the Workplace”](#) and “Lost Laptops = Lost Data: Measuring Costs, Managing Threats.”

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**About ASIS Foundation**

The ASIS International Foundation, a 501(c)3 charitable organization, provides funding and manages endowments for a wide range of academic, strategic and professional development activities. The purpose of the Foundation is to enhance the security profession worldwide by establishing, developing, delivering and promoting programs that advance security through education, research and training. Foundation scholarships ensure that those pursuing a career in security management are able to realize the highest academic achievements. Financial contributions from individuals, chapters and companies employing ASIS members, and corporations with an interest in security support the Foundation.

**About ASIS International**

[ASIS International](#) is the preeminent organization for security professionals, with more than 36,000 members worldwide. Founded in 1955, ASIS is dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics. ASIS also advocates the role and value of the security management profession to business, the media, government entities and the public. By providing members and the security community with access to a full range of programs and services, and by publishing the industry’s No. 1 magazine—[Security Management](#)—ASIS leads the way for advanced and improved security performance.